



Cabinet Office

CARBON REDUCTION PLAN GUIDANCE

Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier¹ and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The CRP should be specific to the bidding entity, or, provided certain criteria are met, may cover the bidding entity and its parent organisation. In order to ensure the CRP remains relevant, a Carbon Reduction Plan covering the bidding entity and its parent organisation is only permissible where the detailed requirements of the CRP are met in full, as set out in the Technical Standard² and Guidance³, and all of the following criteria are met:

- The bidding entity is wholly owned by the parent;
- The commitment to achieving net zero by 2050 for UK operations is set out in the CRP for the parent and is supported and adopted by the bidding entity, demonstrated by the inclusion in the CRP of a statement that this will apply to the bidding entity;
- The environmental measures set out are stated to be able to be applied by the bidding entity when performing the relevant contract; and
- The CRP is published on the bidding entity's website.

Bidding entities must take steps to ensure they have their own CRP as soon as reasonably practicable and should note that the ability to rely on a parent organisation's Carbon Reduction Plan may only be a temporary measure under this selection criterion.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

¹ Bidding supplier or 'bidding entity' means the organisation with whom the contracting authority will enter into a contract if it is successful.

² Technical Standard can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans__2_.pdf

³ Guidance can be found at:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991623/Guidance_on_adopting_and_applying_PPN_06_21__Selection_Criteria__3_.pdf

Carbon Reduction Plan Template

Supplier name: Kroll Associates U.K. Limited

Publication date: 17/03/2025.....

Commitment to achieving Net Zero

Kroll Associates U.K. Limited committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Kroll Associates U.K. Limited used an operational control boundary approach in accordance with Greenhouse Gas Protocol. Scope 3 categories include 3.5, 3.6, 3.7 required as per the Technical Standard, 3.4 and 3.9 were not material for Kroll Associates U.K. Limited. To calculate emissions for Kroll Associates U.K. Limited, headcount allocation methodology was used as a percentage of headcount against total emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	18
Scope 2	54
Scope 3 (Included Sources)	371 (3.5 waste generated in operations, 3.6 business travel, 3.7 employee commuting)
Total Emissions	443

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	14
Scope 2	44
Scope 3 (Included Sources)	252 (3.5 waste generated in operations, 3.6 business travel, 3.7 employee commuting)
Total Emissions	310

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 300 tCO₂e by 2030. This is a reduction of 32.34%.

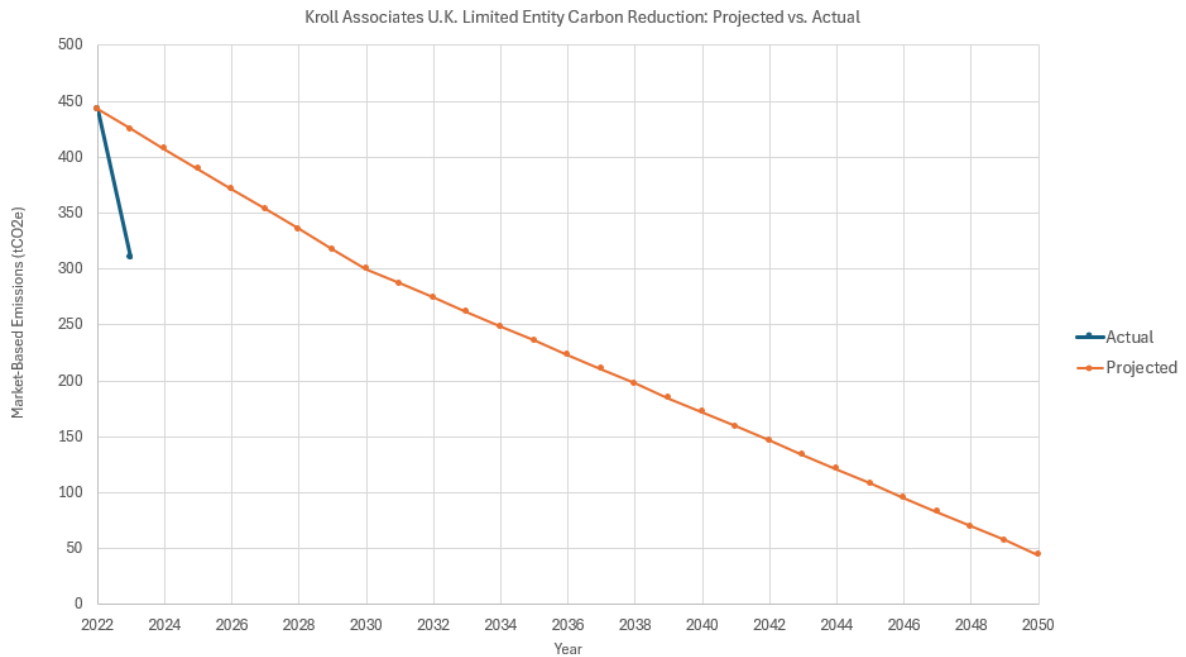
Kroll Associates U.K. Limited commits to reduce Scope 1 and 2 emissions 70% by 2030 from a 2022 base year.

Kroll Associates U.K. Limited commits to reduce a subset of Scope 3 emissions which includes 3.5, 3.6 and 3.7 25% by 2030 from a 2022 base year.

Kroll Associates U.K. Limited commits to reduce Scope 1 and 2 emissions 90% by 2050 from a 2022 base year using permanent carbon removal for the remaining 10%.

Kroll Associates U.K. Limited commits to reduce Scope 3 emissions 90% by 2050 from a 2022 base year using permanent carbon removal for the remaining 10%.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 133 tCO₂e, a 29.96%ge reduction against the 2022 baseline and the measures will be in effect when performing the contract

Kroll Associates U.K. Limited directly purchases clean power to abate Scope 2 GHG emissions, ISO 14001 certified, 77% of employees work in LEED (Leadership in Energy and Environmental Design) or BREEAM (Building Research Establishment Environmental Assessment Method) certified buildings, assess our sustainability performance through CDP and EcoVadis.

In the future we hope to implement further measures such as:

Initiative 1: Kroll clean power

Continue to purchase clean power to abate scope 2 emissions;

Initiative 2: Supplier clean power

Target key tier 1 and 2 suppliers to implement clean power;

Initiative 3: Sustainable commute

Sustainable commute program, incentivize employees to transition to EVs, via non-financial or financial incentives;

Initiative 4: Travel policy

Implementation of a travel policy to reduce non-essential travel and encourage low carbon transport; and

Initiative 5: SAFc procurement

Purchase SAFc to offset our business travel emissions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Patrick Michael Puzzuoli, Chief Financial Officer

Date: 12/03/2025

⁴ <https://ghgprotocol.org/corporate-standard>

⁵ <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁶ <https://ghgprotocol.org/standards/scope-3-standard>